

Workforce Entry Research

Rate your acclimation to entrance into the workforce, assessing your adjustment to the work environment and to your manager.

Work Environment

Scale: 1=Extremely difficult.....2.....3.....4.....5=Not difficult at all

	<u>Rating</u>
Culture	_____
Hours	_____
Demands of job	_____
Working with people in my department	_____
Working with people in other departments	_____
Politics	_____
Other _____	_____

Manager

Scale: 1=Poor.....2.....3.....4.....5=Excellent

	<u>Rating</u>
-Effort to understand who I am...values, strengths, development areas, where I can contribute, etc.	_____
-Education on culture, department function/purpose/objectives; alignment with other departments; skills required for success, etc.	_____
-Appreciation, recognition and acknowledgement for noteworthy accomplishments	_____
-Clarification of expectations and measurements, with consistent discussion intervals	_____
-Feedback on assignments, performance and personal development	_____
-Relevant communication affecting personal/department performance	_____
-Demonstration of support for department and team members, placing these priorities above personal gain	_____
-Leadership Presence: Represents department and individuals in a professional way; commands respect; influences decisions of other people, departments; makes necessary tough decisions	_____